Building Capacity for Social Learning in Environmental Management

Margaret J Kilvington

A thesis submitted for the degree of Doctor of Philosophy at Lincoln University, Canterbury, New Zealand

June 2010

Abstract for thesis submitted for the degree of Doctor of Philosophy

Building Capacity for Social Learning in Environmental Management

Margaret J Kilvington

This thesis focuses on the increasingly recognised problem of how to build capacity for social learning into environmental management initiatives that address complex multistakeholder issues. It examines the proposition that participatory and development (P & D) forms of evaluation, when integrated into environmental management initiatives, can be a useful vehicle for building this capacity. In doing so it addresses three specific challenges.

The first concerns the competing definitions and purposes of the concept of social learning in the current academic and practice literature. Social learning has emerged as an important concept in the discourse around addressing complex environmental management issues. However, the multiple venues in which social learning appears have led to divergence in terminology, and difficulties for the theoretical and practical development of the concept. The thesis responds to this with an analysis of literature and a synthesis of ideas into a proposed framework for translating this normative concept into practice. This involves four interlinked areas for focusing awareness and developing practice in complex-problem-solving situations:

- 1. How to managing group participation and interaction
- 2. How to work with and improve the social and institutional conditions for complex problem solving
- 3. How to improve the learning of individuals, groups and organisations
- 4. How to enable systems thinking and the integration of different information

The literature also reveals more has been written about the meaning of social learning, or whether social learning has occurred in any given situation, than about the 'how to' of social learning, suggesting the relationship between practice and theory is incoherent. While new approaches in evaluation offer mechanisms by which the ideas of social learning can become a basis for practice, the second challenge addressed in this thesis is an absence of established connection between social learning and evaluation. The thesis responds to this with an examination of the theoretical and practice literature on P & D evaluation and a proposed match with specific social learning capacity development needs of environmental

initiatives. This involves four arenas in which (P & D) evaluation approaches and social learning can intersect:

- 1. Scoping the environmental-management-problem situation
- 2. Supporting the capacity to enquire and problem solve
- 3. Supporting the management of programmes or interventions in the problem situation
- 4. Research and development that facilitates the growth of theoretical and practical knowledge about addressing complex-environmental-management situations

The third challenge is the limited availability of case history and practical experience of building capacity for social learning in environmental management contexts, or using P & D evaluation to contribute to improving environmental management initiatives. This thesis examines the practical experience of using P & D evaluation to support social learning through four case stories from the Collaborative Learning for Environmental Management group (CLEM) based at Landcare Research. As these cases were concurrent with this thesis they represented an opportunity to put new ideas about social learning into practice. The cases highlight three factors important to the pragmatic potential of using P & D evaluation to support the social learning capacity of a given situation:(i) the evaluator, their skill, values, and role; (ii) the mandate and location of the evaluation; and (iii) organisational disposition to learning and change. Further guidelines for working with P & D evaluation to support social learning are to (i) find champions who are interested, willing, and able to make change happen within their organisation; (ii) review the social learning challenges of the situation; and (iii) use this contextual analysis to design an appropriate response that can take forward some aspect of the social learning potential of the situation.

Skills, understanding and motivation to work in the field of building capacity for social learning remain a limiting factor in the New Zealand environmental management sector. In conclusion I propose a reconsideration of what is currently regarded as core expertise in environmental management, rejecting the primacy of biophysical science, and planning, and rather seeking proficiency in integration, facilitation, systems thinking and knowledge brokerage. Furthermore, social learning is a sophisticated concept of high practical value. However, to be a conscious framework of use to resolving resource use and environmental management dilemmas there must be greater literacy about the core elements of social learning and their relationship to the problem situation and its practical application requires rigorous attention that is responsive to the individual conditions of the situation.

Key words: social learning, participatory evaluation, developmental evaluation, environmental problem solving, integrated environmental management, environmental policy, environmental planning, capacity development, evaluation practice

Acknowledgements

I have been fortunate to be able to combine my research on this thesis with my work in the Collaborative Learning for Environmental Management group at Landcare Research. For this I am grateful for the support of Landcare Research, particularly through the Foundation for Research, Science and Technology (FRST) programmes Building Capacity for Sustainable Development and Integrated Catchment Management. This has included having access to the grammar and syntax skills of the Landcare Research editor Christine Bezar who has helped me edit the final version of this document. Working while also doing a thesis is never easy no matter how sympathetic the two causes may be and I am very appreciative of the space and licence allowed me by both the organisation and my colleagues.

I am particularly indebted to colleagues Will Allen, Chrys Horn, and Maggie Atkinson, whose encouraging conversations and willingness to test and stretch boundaries in their own work has contributed a great deal to the development of the ideas in this thesis. I would also like to acknowledge the many people who initiated, and worked on the environmental management programmes that are examined in this thesis. Without their desire to make a difference, commitment and readiness to try new approaches there could be no learning.

I have been privileged in my supervisors Dr Roy Montgomery and Dr Stefanie Rixecker, who have been steady and dependable guides over the six years. I am particularly appreciative of Roy's insight into my *research pathology* and for Stefanie's incisive view into the heart of the matter. My friend and colleague Linda Lilburne has been a tremendous support in the mechanics and emotional journey of writing a thesis – everyone should be so lucky to have this kind of help along the way.

Finally I am grateful for being in the constant thoughts of my mother Jean Kilvington, and for the care, love and dependability of my partner Mike Wilson, without whom I could not have juggled the demands of work, study and life, and who never once said *is it done yet?*

Table of Contents

Acknote Conte	Abstract Acknowledgements Contents List of Figures List of Boxes Glossary				
	ter 1 I learning, environmental management and evaluation: the emergence of a rch question	1			
1.1	Introduction				
1.2	 Background and key concepts 1.2.1 Environmental problem solving – a changing role for management agencies 1.2.2 Programmes to tackle environmental management issues 1.2.3 Social learning: an emerging concept 1.2.4 Building social learning capacity: participatory, developmental evaluation 				
1.3	Thesis scope 1.3.1 Linking literature 1.3.2 Reviewing practice 1.3.3 Establishing a field of enquiry for this research 1.3.4 Significant stories – cases of building capacity for social learning 1.3.5 Relationship with other work				
1.4	Research methodology 1.4.1 Learning cycles				
1.5 1.6	Chapter outline Summary				
Chap Social	ter 2 I learning and environmental management	29			
2.1 2.2	Introduction Definitions, descriptions and relationships between ideas 2.2.1 Social learning and collaborative learning 2.2.2 Social learning in planning and policy making 2.2.3 Social learning in environmental management and sustainable developmen 2.2.4 Social learning and science	nt			
2.3	The challenges of the social learning concept 2.3.1 Challenges of practice 2.3.2 Challenges of theory				
2.4	Summary – the value of the social learning concept				

Chapter 3 Building capacity for social learning: what evaluation has to offer 69					
3.1	Introduction				
3.2	Building capacity for social learning – what does this mean				
3.3	Overview of the development of evaluation theory and practice				
	3.3.1 Definitions of evaluation				
2.4	3.3.2 Critiques and new directions for evaluation Offerings from evaluation to generity building for social learning				
3.4	Offerings from evaluation to capacity building for social learning 3.4.1 Increasing stakeholder participation in evaluation				
	3.4.1 Increasing stakeholder participation in evaluation 3.4.2 Construction of knowledge and meaning in evaluation				
	3.4.3 Putting theory into evaluation				
3.5	Tools and techniques for participatory developmental evaluation				
	3.5.1 Frameworks for seeing across scale and systems				
	3.5.2 Ways of asking questions				
	3.5.3 Reflection and dialogue in evaluation				
3.6	Summary: Linking social learning and P & D evaluation				
	3.6.1 Putting evaluation into practice to support social learning				
Chapt	ter 4 11	15			
	learning in community-based environmental management				
Case C	One: The Whaingaroa Catchment Management Project				
4.1	Introduction				
4.2	Overview of the Whaingaroa Catchment Management Project				
	4.2.1 The Atlantic Coastal Action Programme				
	4.2.2 WCMP process and major events				
4.3	Social learning challenges for WCMP: scoping the problem situation				
	4.3.1 Group participation and interaction in the WCMP				
	4.3.2 Social and institutional settings for the WCMP4.3.3 Promoting holistic thinking and enabling learning through the WCMI)			
	4.3.4 Theoretical basis and programme logic of the WCMP				
4.4	The WCMP evaluation				
7.7	4.4.1 Outcomes of the WCMP evaluation				
4.5	Summary – evaluation and social learning in the WCMP				
		4=			
Chapt Develo	ter 5 oping critical thinking in teams	1 7			
	Two: The Target Zero waste minimisation programme				
5.1	Introduction				
5.2	Overview of the CCC waste minimisation work				
	5.2.1 The Target Zero company training programme				
5.3	Social learning challenges for TZ: scoping the problem situation				
5.4	The TZ teams' evaluation project				
	5.4.1 Developing an approach for working with teams and organisational control of the second	hange			
5.5	Outcomes of the TZ teams' evaluation				
	5.5.1 Task – ability of teams to achieve in the TZ programme				
	5.5.2 Process – development of teams in the TZ programme				
	5.5.3 Teams and their environment5.5.4 Response to the evaluation approach				
	J.J. Tesponse to the evaluation approach				

5.6	Evaluation as an intervention in the TZ programme					
	5.6.1 Embedding evaluation learning in TZ training					
5.7	Summary – evaluation and social learning in the Target Zero programme					
Chap	Chapter 6 181					
Fram	Frameworks for seeing across complex social systems					
Case	Three: The social spaces of the Integrated Catchment Management pro	gramme				
6.1	Introduction					
6.2	Overview of the ICM programme					
6.3	The social learning challenges for the ICM programme					
	6.3.1 Foundations of the ICM programme					
	6.3.2 Social learning theory and praxis needs in the ICM programme					
<i>-</i> 1	6.3.3 Role for social research in the ICM programme					
6.4	Supporting social learning in the ICM programme					
6.5	6.4.1 Evaluation in the ICM programme The Social Spaces Framework evaluation of the ICM programme					
0.3	6.5.1 Developing the Social Spaces Framework					
	6.5.2 A review of the social spaces in the ICM Programme					
	6.5.3 Using the Social Spaces Framework in a participatory evaluation					
	6.5.4 A comparative framework based evaluation exercise					
6.6	Summary – framework evaluation and social learning in ICM					
Chan	Chapter 7 217					
Chap	ter /	41 /				
Integ	rated environmental research: platforms for dialogue and reflection:	211				
Integ		217				
Integral Case	rated environmental research: platforms for dialogue and reflection: Four: The Watershed Talk project	217				
Integration Case	rated environmental research: platforms for dialogue and reflection: Four: The Watershed Talk project Introduction	217				
Integral Case	rated environmental research: platforms for dialogue and reflection: Four: The Watershed Talk project Introduction Overview of the Watershed Talk project	217				
Integration Case	rated environmental research: platforms for dialogue and reflection: Four: The Watershed Talk project Introduction Overview of the Watershed Talk project 7.2.1 ICM programme needs	217				
Integration Case	Introduction Overview of the Watershed Talk project 7.2.1 ICM programme needs 7.2.2 Platforms for dialogue and reflection: The Watershed Talk project	217				
Integration Case	Introduction Overview of the Watershed Talk project 7.2.1 ICM programme needs 7.2.2 Platforms for dialogue and learning in the ICM programme 7.2.3 Previous experience of the Watershed Talk team	217				
Case 7.1 7.2	Introduction Overview of the Watershed Talk project 7.2.1 ICM programme needs 7.2.2 Platforms for dialogue and reflection: The Watershed Talk project	217				
7.1 7.2 7.3	Introduction Overview of the Watershed Talk project 7.2.1 ICM programme needs 7.2.2 Platforms for dialogue and learning in the ICM programme 7.2.3 Previous experience of the Watershed Talk team Addressing social learning challenges in Watershed Talk	217				
7.1 7.2 7.3 7.4	Introduction Overview of the Watershed Talk project 7.2.1 ICM programme needs 7.2.2 Platforms for dialogue and learning in the ICM programme 7.2.3 Previous experience of the Watershed Talk team Addressing social learning challenges in Watershed Talk Design of Watershed Talk 7.4.1 Design principles 7.4.2 Evaluation, learning and development in Watershed Talk	217				
7.1 7.2 7.3	Introduction Overview of the Watershed Talk project 7.2.1 ICM programme needs 7.2.2 Platforms for dialogue and learning in the ICM programme 7.2.3 Previous experience of the Watershed Talk team Addressing social learning challenges in Watershed Talk Design of Watershed Talk 7.4.1 Design principles 7.4.2 Evaluation, learning and development in Watershed Talk Watershed Talk in action	217				
7.1 7.2 7.3 7.4	Introduction Overview of the Watershed Talk project 7.2.1 ICM programme needs 7.2.2 Platforms for dialogue and learning in the ICM programme 7.2.3 Previous experience of the Watershed Talk team Addressing social learning challenges in Watershed Talk Design of Watershed Talk 7.4.1 Design principles 7.4.2 Evaluation, learning and development in Watershed Talk Watershed Talk in action 7.5.1 Engagement – building capacity for conversation	217				
7.1 7.2 7.3 7.4	Introduction Overview of the Watershed Talk project 7.2.1 ICM programme needs 7.2.2 Platforms for dialogue and learning in the ICM programme 7.2.3 Previous experience of the Watershed Talk team Addressing social learning challenges in Watershed Talk Design of Watershed Talk 7.4.1 Design principles 7.4.2 Evaluation, learning and development in Watershed Talk Watershed Talk in action 7.5.1 Engagement – building capacity for conversation 7.5.2 Creative conversation	217				
7.1 7.2 7.3 7.4	Introduction Overview of the Watershed Talk project 7.2.1 ICM programme needs 7.2.2 Platforms for dialogue and learning in the ICM programme 7.2.3 Previous experience of the Watershed Talk team Addressing social learning challenges in Watershed Talk Design of Watershed Talk 7.4.1 Design principles 7.4.2 Evaluation, learning and development in Watershed Talk Watershed Talk in action 7.5.1 Engagement – building capacity for conversation 7.5.2 Creative conversation Outcomes of Watershed Talk – content and learning	217				
7.1 7.2 7.3 7.4	Introduction Overview of the Watershed Talk project 7.2.1 ICM programme needs 7.2.2 Platforms for dialogue and learning in the ICM programme 7.2.3 Previous experience of the Watershed Talk team Addressing social learning challenges in Watershed Talk Design of Watershed Talk 7.4.1 Design principles 7.4.2 Evaluation, learning and development in Watershed Talk Watershed Talk in action 7.5.1 Engagement – building capacity for conversation 7.5.2 Creative conversation Outcomes of Watershed Talk – content and learning 7.6.1 Altered ideas about the Motueka catchment and its community	217				
7.1 7.2 7.3 7.4	Introduction Overview of the Watershed Talk project 7.2.1 ICM programme needs 7.2.2 Platforms for dialogue and learning in the ICM programme 7.2.3 Previous experience of the Watershed Talk team Addressing social learning challenges in Watershed Talk Design of Watershed Talk 7.4.1 Design principles 7.4.2 Evaluation, learning and development in Watershed Talk Watershed Talk in action 7.5.1 Engagement – building capacity for conversation 7.5.2 Creative conversation Outcomes of Watershed Talk – content and learning 7.6.1 Altered ideas about the Motueka catchment and its community 7.6.2 Seeing itself and others	217				
7.1 7.2 7.3 7.4	Introduction Overview of the Watershed Talk project 7.2.1 ICM programme needs 7.2.2 Platforms for dialogue and learning in the ICM programme 7.2.3 Previous experience of the Watershed Talk team Addressing social learning challenges in Watershed Talk Design of Watershed Talk 7.4.1 Design principles 7.4.2 Evaluation, learning and development in Watershed Talk Watershed Talk in action 7.5.1 Engagement – building capacity for conversation 7.5.2 Creative conversation Outcomes of Watershed Talk – content and learning 7.6.1 Altered ideas about the Motueka catchment and its community 7.6.2 Seeing itself and others 7.6.3 Ideas about meeting and problem solving	217				
7.1 7.2 7.3 7.4 7.5	Introduction Overview of the Watershed Talk project 7.2.1 ICM programme needs 7.2.2 Platforms for dialogue and learning in the ICM programme 7.2.3 Previous experience of the Watershed Talk team Addressing social learning challenges in Watershed Talk Design of Watershed Talk 7.4.1 Design principles 7.4.2 Evaluation, learning and development in Watershed Talk Watershed Talk in action 7.5.1 Engagement – building capacity for conversation 7.5.2 Creative conversation Outcomes of Watershed Talk – content and learning 7.6.1 Altered ideas about the Motueka catchment and its community 7.6.2 Seeing itself and others 7.6.3 Ideas about meeting and problem solving 7.6.4 Preparedness for further engagement and action	217				
7.1 7.2 7.3 7.4 7.5 7.6	Introduction Overview of the Watershed Talk project 7.2.1 ICM programme needs 7.2.2 Platforms for dialogue and learning in the ICM programme 7.2.3 Previous experience of the Watershed Talk team Addressing social learning challenges in Watershed Talk Design of Watershed Talk 7.4.1 Design principles 7.4.2 Evaluation, learning and development in Watershed Talk Watershed Talk in action 7.5.1 Engagement – building capacity for conversation 7.5.2 Creative conversation Outcomes of Watershed Talk – content and learning 7.6.1 Altered ideas about the Motueka catchment and its community 7.6.2 Seeing itself and others 7.6.3 Ideas about meeting and problem solving 7.6.4 Preparedness for further engagement and action Significant learning from Watershed Talk	217				
7.1 7.2 7.3 7.4 7.5	Introduction Overview of the Watershed Talk project 7.2.1 ICM programme needs 7.2.2 Platforms for dialogue and learning in the ICM programme 7.2.3 Previous experience of the Watershed Talk team Addressing social learning challenges in Watershed Talk Design of Watershed Talk 7.4.1 Design principles 7.4.2 Evaluation, learning and development in Watershed Talk Watershed Talk in action 7.5.1 Engagement – building capacity for conversation 7.5.2 Creative conversation Outcomes of Watershed Talk – content and learning 7.6.1 Altered ideas about the Motueka catchment and its community 7.6.2 Seeing itself and others 7.6.3 Ideas about meeting and problem solving 7.6.4 Preparedness for further engagement and action					

Chapt	er 8		257		
Discussion: social learning and participatory developmental evaluation					
8.1	Introdu	action			
8.2		ng the environmental management problem situation			
	_	Using the Social Learning Framework as a basis to programme dev	velopment		
8.3		P & D evaluation to build social learning capacity in four cases	1		
	8.3.1	Case One: The Whaingaroa Catchment Management Project (WCN	MP)		
	8.3.2	Case Two: The Target Zero waste minimisation programme			
	8.3.3	Case Three: The ICM programme, and the Social Spaces Framewo	ork		
		evaluation			
		Watershed Talk – a platform for collaborative learning			
8.4		cal issues for using P & D evaluation to support social learning			
		Evaluator, skills, values and roles			
		Mandate, location and role for the evaluator			
8.5		vations on the case story methodology			
8.6	Summ	ary			
Chapt	er 9		299		
Concl					
9.1	Introdu	action			
9.2		ary of research findings			
J.2	9.2.1	•			
9.3	Implic	ations for environmental management in New Zealand			
	9.3.1	The Social Learning Framework as a practical tool			
	9.3.2	Social learning and environmental management professionalism			
	9.3.3	Value of the social learning concept			
9.4	Summ	ary and future research			
Refere	ences		317		
Terer	inces .		017		
Appen	dices		331		
Appen	dix 1	Critical conversations			
Appen	dix 2	The New Zealand context for community based environmental man	nagement		
Appen	dix 3	Resource use efficiency initiatives at CCC 1999–2005 (derived fro	m		
Goldberg		2001; Brown & Stone 2007)			
Appen		Summary of TZ company training programme rounds			
Appendix 5		Target Zero teams' evaluation checklist			
Appen		Workshop process for the Target Zero team performance evaluation			
Appen		Teams involved in Target Zero teams' evaluation			
Appendix 8					
		(origin Allen 2001)			
Appendix 9		Evaluation check sheet based on ISKM framework			
Appendix 10		Watershed Talk follow up interview questions			
Appendix 11		Watershed Talk follow-up interview questions Watershed Talk post-workshop evaluation questionnaire			
Appendix 12 Appendix 13		Summary of case story findings			
· Phon	GIA IJ	building of ease story infames			

List of figures

- 1.1 Case stories and evolving research focus in CLEM
- 1.2 Learning cycles in the research process
- 2.1 Social learning understood as a framework of elements critical to complex environmental problem solving
- 3.1 Four branches of evaluation theory and practice
- 3.2 Criteria for transformative experience (from Merriam & Heuter 1996)
- 3.3 Linking social learning and P & D evaluation
- 3.4 A SWOT analyses of the social learning challenges of a problem situation
- 4.1 First 2.5 years of WCMP (phase 1)
- 4.2 Three continuums of CBM initiatives
- 4.3 Components of the social learning challenge for the WCMP
- 4.4 The first few months of the WE timeline (derived from Kilvington 1998).
- 4.5 Critical reflection spaces for CBM
- 5.1 Overview of Target Zero cleaner production methodology
- 5.2 Components of the social learning challenge for the TZ programme
- 5.3 Four stage of the TZ teams' evaluation project
- 6.1 Examples of project development in the ICM programme
- 6.2 Components of the social learning challenge for the ICM programme
- 6.3 Social engagement spaces of the ICM programme
- 6.4 Worksheets from the social spaces evaluation exercise at the ICM AGM (2007)
- 7.1 Phases and events of Watershed Talk
- 7.2 Aspects of social learning addressed in Watershed Talk
- 7.3 Map used for the 'ice-breaker' exercise (courtesy Pete Frew, TDC)
- 8.1 Suggested planning stages for behaviour change programmes (from Kirkland-Smith 2008)
- 9.1 Questioning the social learning capacity of a problem system (Kilvington & Allen 2009)

List of tables

- 1.1 Questions for case stories
- 2.1 Components of social learning (from Webler et al. 1995)
- 2.2 Seven stages of soft systems methodology (Checkland 1985)
- 2.3 Examples of situations utilising social learning ideas
- 2.4 Challenges of practice for social learning
- 2.5 Summary of critical elements of social learning theory
- 3.1 Conceptual levels for evaluation terminology (from Duignan 2003, pp. 78–79)
- 3.2 Changes and trends in evaluation
- 3.3 Four phases in fourth generation evaluation (from Guba & Lincoln 1989b)
- 3.4 Typology of questions (from Garvin 1984 in Preskill & Torres 1999, p. 97).
- 3.5 Aspects of programme management that can be supported by evaluation
- 5.1 A three-phase model for understanding teams and organisational change (Allen & Kilvington 2001, p. 6)
- 5.2 Teams involved in TZ teams' evaluation
- 7.1 Traditional and resilience approaches to problem solving
- 7.2 Using photography in collaboration and dialogue processes
- 8.1 Coupling the Social Learning Framework with evaluation
- 8.2 How P & D evaluation contributed to social learning capacity in each case

List of boxes

- 3.1 Schema of questions for case studies
- 4.1 Summary of the Whaingaroa Catchment Management Project
- 4.2 The Whaingaroa Catchment
- 5.1 Summary of Target Zero and the teams' evaluation project
- 5.2 Example of three-level reflection based around the teams' checklist
- 6.1 Summary of the ICM Programme, and the Social Spaces Framework evaluation
- 6.2 Overview of the Integrated Catchment Management programme
- 6.3 Activities contributing to the social learning capacity of the ICM programme
- 6.4 The IRAP (Integrated Research into Aquifer Protection) programme
- 7.1 Watershed Talk: a platform for dialogue, reflection and systems thinking
- 7.2 Phases and events of Watershed Talk
- 7.3 Core principles in Watershed Talk
- 7.4 Shifts in learning receptiveness
- 8.1 Identifying a personal evaluation philosophy (from Trotman 2009)

Glossary of terms and acronyms

ACAP Atlantic Coastal Action Programme

AGM annual general meeting

ANZEA Aotearoa New Zealand Evaluation Association

Artsci abbreviation for projects which unite artists and scientists

CBM community-based management CCC Christchurch City Council

CEMP comprehensive environmental management plan

CLEM Collaborative Learning for Environmental Management (LCR group)

Creative NZ Creative New Zealand – arts council of New Zealand

CRI Crown Research Institute
CRG community reference group
DOC Department of Conservation
DSS decision support system
EAG end-user advisory group

ECNZ Electricity Corporation of New Zealand

ENSIS forestry research agency (a CRI)
FG evaluation fourth-generation evaluation

FRST Foundation for Research, Science and Technology

ICM Integrated Catchment Management programme, Motueka 2000–2010

IGNS Institute of Geological and Nuclear Sciences (a CRI)

IRAP Integrated Research into Aquifer Protection programme 2004–

ISKM Integrated Systems for Knowledge Management

LAMS local area management strategies
LCR Landcare Research (a CRI)

MAF Ministry of Agriculture and Forestry

MfE Ministry for the Environment

MIRMAK Motueka Iwi Resource Management Komiti MoRST Ministry of Research, Science and Technology

NIWA National Institute of Water and Atmospheric research (a CRI)

P & D participatory and developmental [evaluation]

RMA Resource Management Act 1991

SMF Sustainable Management Fund (grant administered by MfE)
TDC Tasman District Council (unitary resource management agency)

TNS The Natural Step (a sustainable business framework)

TQM Total Quality Management (a business management framework)
TZ Target Zero waste minimisation programme run by the CCC

WCMP Whaingaroa Catchment Management Project

WE Whaingaroa Environment (group established from the WCMP)

WEC Whaingaroa Environment Centre WMU Waste Management Unit of the CCC